



JOB POSTING HOME AND COMMUNITY CARE NURSE

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| Position Title: | Home and Community Care Nurse |
| Location: | Mount Currie, BC |
| Type: | Full-time employee or contractor |
| Salary: | \$90 000 - \$110 000 (based on experience) (plus \$500 signing bonus) |
| Other Benefits: | SSHS offers a competitive benefits and employment package for full-time staff |

ABOUT US

The Southern Stl'at'imx Health Society (SSHS) is a registered non-profit society, established in 1999 with the intent to deliver culturally safe, community-based, shared health and wellness, and child and family services to the First Nation communities of N'Quatqua, Samahquam, and Skatin. SSHS believes that the Member Communities can address their community's well-being in a way that reflects their culture, traditions and values

ABOUT THE ROLE

SSHS is seeking a self-motivated, autonomous Home and Community Care Nurse to provide care to adult community members (19+) of 3 remote first nation communities by: being responsible for full scope nursing care to home care clients and members with chronic diseases, constantly promoting health and wellness education, and aligning care out of community. This is a non-union position. You will be supported through First Nations Health Authority nursing practice support and Vancouver Coastal Health.

PRINCIPLE DUTIES AND RESPONSIBILITIES

The Home and Community Care Nurse will:

- Care for clients with acute, chronic and palliative care needs, mental health and substance use issues.
- Deliver direct care, and provide care management to assist clients to manage their own care and navigate through the various services available within the community settings.
- Work in partnership with the client and family to establish wellness goals that are safe, realistic, and reasonable.
- Work in an interprofessional team model in collaboration with the primary care provider, and other care providers

JOB SPECIFICATIONS

Qualifications:

- Current practicing registration as a Registered Nurse with the BC College of Nurses and Midwives (BCCNM)
- Current CPR course for Health Care Providers (HCP)
- Completion of specialty nursing certificate/certified practice (BCCNM) as applicable and two (2) years' recent, related public health nursing experience including experience related to the population applicable to the job or an equivalent combination of education, training and experience.
- A good understanding of First Nations cultural principles and protocols
- Competent working knowledge of nursing processes, standards of practice and ethics
- Valid Class 5 BC Driver's license

Education:

- Minimum bachelor's degree in nursing from a recognized university.
- First Aid and Food Safe Certificates

Experience:

- Extensive experience in public health nursing across the lifespan including maternal and newborn health, infant, child & youth health, mental wellness, addictions and harm reduction.
 - Experience in home care – elder health, chronic disease management and injury prevention.
- A minimum of five (5) years of nursing experience. Or a combination of education and experience.

Additional preference given to candidates with:

- BCCDC immunization competency certification
- Sanyas indigenous cultural safety

- Remote nursing certified practice

Competencies

- **Clinical Knowledge** – Knowledge of acute, chronic disease, palliative, mental health and substance use and health management and self-management support
- Knowledge of community resources available for client/family support and related health services
- **Safety and Risk Assessment** – Demonstrate ability to assess safety and risk prior to entering familiar and unfamiliar home environments
- **Policy and Regulatory Knowledge** – Knowledge of provincial acts, regulations, and program policies and guidelines related to home and community care and public care nursing
- **Flexibility** – Is able to adapt to changing work environments and priorities. Ability to work with diverse colleagues, volunteers, families, and others with a high degree of professionalism.
- **Team Cooperation and Collaboration** – Ability to work independently but also as team and has excellent interpersonal skills and can collaborate within the team and across SSHS. Ability to engage and involve stakeholders and other staff in the planning and implementation processes.
- **Planning/Organizing** – Organize and prioritize with excellent time management skills. Meet deadlines in a high-volume, multi-tasking, client-focused environment with a strong attention to detail. Demonstrates analytical, problem solving and decision-making skills.
- **Work Ethics** - Sets and maintains high professional and performance standards. Pays close attention to detail, accuracy, quality, and ensures follow through in a timely manner. Must maintain professional conduct and abide by SSHS Code of Ethics and confidentiality agreements.
- **Motivation** – Displays energy and enthusiasm in approaching the job. Seeks opportunities to continuously improve daily work.
- **Integrity** – A significant understanding of privacy, confidentiality, and discretion. Maintains strict confidentiality in performing the duties with this position and adheres to SSHS policies and procedures.
- **Independent** – The self-confident to work independently and effectively under time pressure to meet deadlines, balance work priorities and resolve problems in a timely manner. Have the self-awareness to seek coaching, support and advice as required.
- **Communication** - Communicate clearly and concisely, verbally and in writing, to a variety of groups and individuals. Ability to communicate and work with board members, Chief and Council, and staff members (both community and SHSS) with skill and diplomacy.

HOW TO APPLY

Please submit resume and cover letter by email to Julia Schneider, Executive Assistant, at julia.schneider@sshs.ca. Please include in the subject line your name and the position you are applying for.

Thank you for your interest!