



Southern Stl'atl'imx  
Health Society

321 IR10 Road, Mount Currie, B.C., V0N 2K0  
p: +604-894-0151 | fax: +604-894-0152 | e: info@sshs.ca

## JOB POSTING: ABORIGINAL SUPPORTED CHILD DEVELOPMENT WORKER

**Position Title:** Aboriginal Supported Child Development Worker

**Location:** Mount Currie, BC

**Type:** Full-time, Contract

**Salary:** \$48 000 – \$52 000

**Other Benefits:** SSHS offers a competitive benefits and employment package for full-time staff

**Position Start Date:** As soon as possible

**Closing Date:** November 14, 2023

**About Us:** SSHS is a non-profit Indigenous Health Organization dedicated to improving the health and well-being of Indigenous communities. Our organization provides culturally appropriate healthcare services, programs, and initiatives to support the holistic health of Indigenous individuals and families.

**Position Overview:** The Southern Stl'atl'imx Health Society is currently seeking a qualified and energetic individual to join our Early Childhood Development team to provide Aboriginal Supported Child Development Services, and programming to support the developmental needs of children ages birth to 18.

The ASCD provides quality programming in a variety of settings in Q'aLatku7em, Skatin and Tipella. Programs may include Early Childhood Development Drop-ins and Playgroups, Licensed Child Care Programs, Home Visitations and Community Events. The ASCD worker supports children and youth aged birth to 18, their families and other staff utilizing a strengths-based approach. The ASCD Worker is responsible for providing hands-on support to ensure effective inclusion of children with developmental delays and disabilities. The worker will also work to help identify goals and strategies that reflect the best interests of the child/youth within the context of the family. The position also requires travel over rough roads to remote communities to deliver services.

### Job Duties:

- Work as a team member to implement culturally safe child specific strategies, activities & plans for children and their families to best support the developmental needs of a child.
- Provide one-on-one support (physical, emotional, intellectual and spiritual) to achieve healthy attachments and developmental milestones
- Plan, implement, and evaluate activities and support to meet goals and objectives of each individual child
- Support may occur in the family/caregiver's residence, daycare/preschool/afterschool care or other community setting
- Complete and interpret development assessments and implement appropriate services and referrals to support healthy development.
- Develop and implement programs that reflect our Stl'atl'imx cultural teachings and practices to promote the positive infant/child development.
- Prepare reports as required.
- Ability or willingness to use a computer and or learn MS Word, MS Office, MS Excel etc.

### Qualifications & Job Requirements:

- Completion of a certificate or diploma in Early Childhood Education or related field; a combination of education and experience may be considered
- Minimum of 2 years' experience in ASCD/ECD related work.
- Knowledge of infant and early childhood developmental stages.
- Creating Individual Service Plan (ISP) for each child.
- Training and knowledge of children's assessment tools. (ex. ASQ-3 and ASQ:SE-2)
- Knowledge of family centered practice demonstrate positive child-adult interactions & ensure agency Mission Statement, philosophies, policies and procedures are upheld.
- Cultural sensitivity and knowledge of Stl'atl'imx culture and history.
- The ability to maintain a positive, professional, non-judgmental attitude and the ability to maintain confidentiality.
- The ability to work independently and as a team member.
- Support children with extra support needs to fully participate in the child care setting
- Plan and implement strategies and activities for inclusion
- Maintain regular communication with the families
- Complete daily notes as required
- Prepare reports as required (i.e. monthly, annual)
- Facilitate parent education sessions and groups to increase parents' knowledge of children's normal growth and developmental milestones.
- Maintain liaison with other health and social service professionals such as; Elders, Physio therapists, Public Health workers, Occupational therapists, Speech and language pathologists and, Jordans Principle.
- Must provide a satisfactory Criminal Records with Vulnerable Sector check.
- Must hold a valid BC Class 5 driver's license (Work vehicle will be provided)
- Valid child specific First Aid/CPR

### Special Requirements:

- Maintains strict confidentiality in performing the duties of this position and must
- adhere to the privacy, security and confidentiality policies of SSHS.
- Must adhere to the SSHS Human Resource policies.
- This position requires travel to remote Indigenous communities served by SSHS, accessed by Forest Service Roads (FSRs) that require driving on rough gravel roads during all four seasons.

### \$500 Signing Bonus

Please submit resume and cover letter by email to Julia Schneider, Executive Assistant, at [julia.schneider@sshs.ca](mailto:julia.schneider@sshs.ca). Please include in the subject line your name and the position you are applying for.

**Thank you for your interest!**